

Understanding the EHS Management System Development Process

David Downs

President

EHS Management Partners, LLC

What the heck is a “management system”?

- ❑ Identification of Priorities**
- ❑ Application of Resources**
- ❑ Monitor Effectiveness**

What are the key components of an EHS Management System?

- ❑ Management Commitment and Direction**
- ❑ Planning**
- ❑ Implementation and Operation**
- ❑ Checking and Corrective Action**
- ❑ Management Review**

How does a management system help me do my job?

- ❑ Focus - in a World of expanding priorities**
- ❑ Establish broader responsibility**
- ❑ Accountability**
- ❑ More management involvement**

How does the MS help establish management support?

- ❑ Policy and Direction**
- ❑ Involvement in Action Plans**
- ❑ Management Review**

Isn't an EHS Management System assessment really an evaluation of my job performance?

❓ Management System Evaluation

❓ Looks at all levels of Management

How is the Corporate EHS Role Evaluated?

- ❑ Focus is on the EHSMS at the “site”**
- ❑ Corporate may play a significant role as part of the Team.**
- ❑ Examples**
 - Regulatory Changes**
 - Audit**
 - Information Management**

How are existing EHS Management Programs evaluated?

☐ Example: Emer. Response Plan

- **Identification of emergency types (Planning)**
- **ER Team Organization (Responsibility and Authority)**
- **ER Equipment (Resource Allocation)**
- **ER Training (Training)**

Don't Compliance Audits Assess EHS Management?

- ❑ Not in a systematic manner**
- ❑ Good compliance does not necessarily equal good management**
- ❑ Good Management System should result in good compliance (and other performance measures)**

Why Assess the MS before we Implement the MS?

- ❑ All sites have components of the EHS MS**
- ❑ Purpose of the assessment is to identify strengths and weaknesses**
- ❑ Action Plans will work on development where needed**

How will the Assessments be Conducted?

? Assessment Instrument

- **30+ Questions**
- **Five levels of Implementation**

? Interviews

- **Senior and other management**
- **EHS Staff**
- **Staff with EHS assignments**
- **Others**

How will the Assessments be Conducted?

- ☐ Review of Documentation**
- ☐ Observation of site conditions**

How will the Assessments be Conducted?

- ❑ Opening Conference**
- ❑ Schedule interviews**
- ❑ Walk-through**
- ❑ Preliminary Evaluation**
- ❑ Action Plan Development**
- ❑ Closing Conference**

Other Issues

- ❓ How is “environmental” and “health and safety” assessed in the same process?**
- ❓ Will the results be used to compare sites?**